

City of Houston CMC Tribute

Combined Municipal Campaign Handbook

Fall 2004

HAS employees and CMC charities brighten the seasons

By Dave Schafer

Santa Claus does exist. Just ask Wanda Jones.

Jones, who has two children and worked a low-wage fast food job, took in her five nieces and nephews last fall after her stepsister was murdered. Finances quickly became stressed.

One morning, over coffee at the restaurant where Jones worked, Rick Barrett learned of Jones' struggles.

Jones started crying and told him about the death of her stepsister, Kendra, and that Kendra's children had nowhere else to go. Jones had wanted to do something to better her life, but now all her energy was focused on the children.

The family was crowded into a two-bedroom apartment; Christmas was coming, and Jones had little to give the children besides love and discipline.

Barrett, a noise compliance officer in the aviation department, and his co-workers



Aviation employees, Rick Barrett, far left, and Director Rick Vacar, far right, present Wanda Jones and her seven children with gifts and food for Christmas at Bush Intercontinental Airport. Jones, a mother of two, took in her five nieces and nephews after their mother was murdered.

decided to help the family.

Together with three Combined Municipal Campaign agencies, they assumed the role of jolly gift-givers.

The effort offered Houston Airport System employees a firsthand view of how their annual contributions help the less fortunate, said Valerie Prevost, HAS public service representative and the department's CMC co-coordinator.

For The Houston Food Bank, Bread of Life Inc., Bush Intercontinental Airport Interfaith Chapel and hundreds of other charities on the CMC agency list, Christmas and the spirit of giving lasts year round.

"This is what we do every

day," said Elischa Campbell, development director at Bread of Life.

A CALL ANSWERED

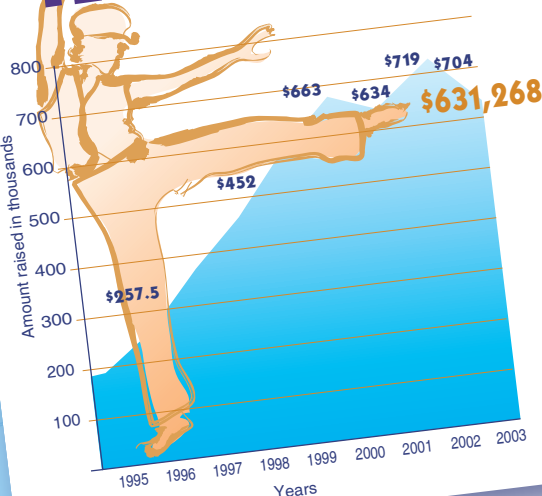
"Some things you just don't believe until they happen to you," said Jones, whose voice launches from her throat as forcefully as her will keeps the seven children in line.

Jones had heard about agencies helping families but supposed they just provided "a couple little things." She never imagined anything on the scale she experienced.

"From the minute they started, they didn't stop until they com-

See **CMC** on page 4.

YEARLY TOTALS





Greetings:

I am excited to join with you for the first time in the Combined Municipal Campaign to raise money for a host of local, state and national charities.

We have set our sights high this year, with a goal of \$544,880. We know your generosity will help us meet and exceed that goal.

Last year, more than \$631,000 was raised. Nearly one-third of the city's 21,000 plus employees participated.

Many of you distinguished yourselves; 694 contributed 1 percent or more of their salary to this effort. And six departments can claim 100 percent employee participation. We appreciate your gift.

To those who coordinate fundraising events, we hope the friendships developed with co-workers and the public make the time spent all the more worthwhile. We are on the road to accomplishing remarkable things, and it can only be done with the support of you, the employees of this great city.

Sincerely,

Bill White

Bill White
Mayor

Event Calendar

RUNWAY RACE FOR LIFE 5K RUN/WALK/ROLL

Oct. 2, 2004, 7:30 a.m.

Bush Intercontinental Airport

Employee entry fee - \$15

Valerie Prevost (281) 233-1802

www.race.houstonairportsystem.org/main_page_fs.htm

In its fourth year, this unique event is expected to draw thousands of runners, walkers, volunteers and spectators. The run will conclude with an award party including food, drinks and music. All funds will be donated to the Leukemia & Lymphoma Society.

SILENT AUCTION

9 a.m., Oct. 4 to 2 p.m., Oct. 8

611 Walker lobby and online

Maria Irshad (713) 837-9384

www.houstonhumanresources.org, click on CMC silent auction

Get your Christmas shopping done early at this annual event. A variety of items will be auctioned including lunch with Mayor White and golf with Chief Hurtt. Bids can be placed online for this real-time auction, so there's no need to leave the comfort of your office.

8TH ANNUAL GOLF TOURNAMENT

Oct. 9, 2004 Check-in - 7 a.m.

Rain date - Oct. 23, 2004

Gus Wortham Golf Course

Cost - \$50 per person (\$200 per team)

Delier Porter/Garth Welch

(713) 845-1374/(713) 845-1289

Team up and tee off with your co-workers in this 4-person scramble hosted by the Parks & Recreation Department. Fee includes greens fee, cart, breakfast, lunch, goodie bags and door prizes. Open to all city of Houston employees and guests. Register by Sept. 17, 2004, and get a \$5 discount per person.

SCANTRONS ARE DUE

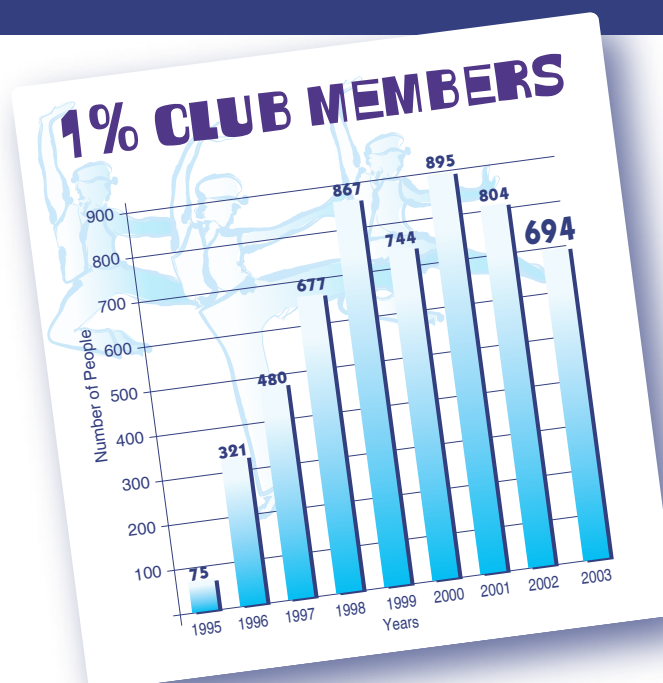
Oct. 29, 2004

Return to department coordinator

DEPARTMENT EVENTS

For department event listings, visit www.houstonhumanresources.org, click on CMC and follow the events link under the calendar menu.

Yearly Total 1% Members



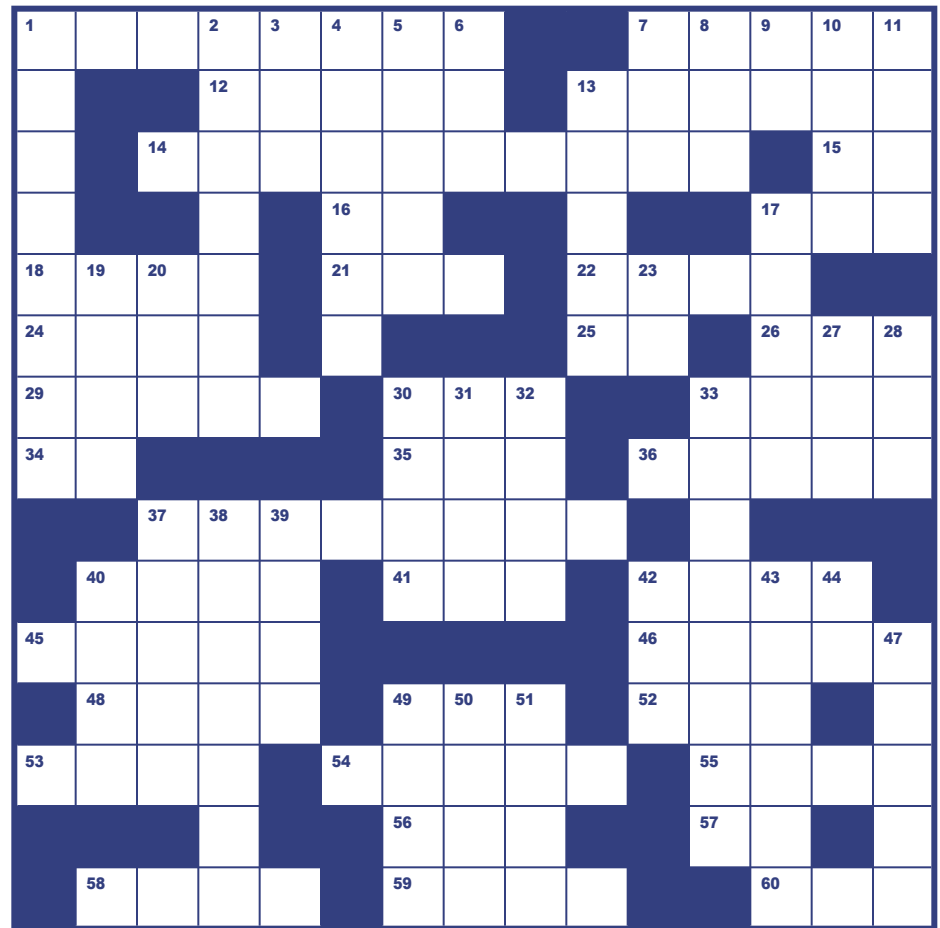
Top 10 Agencies Crossword

By Leslie Denton-Roach
and Maria Irshad

Solve the puzzle to find the top 10 CMC agencies. Clues in bold reveal agency names or parts of agency names. Visit www.ci.houston.tx.us/pnl/cmcpages/cmc04_crossword.htm for an answer key.

ACROSS

1. **Bone marrow cancer**
7. **A no-no for carb-counters**
12. Literary device
13. McDonald's wages
14. **CMC agency that's making cancer history**
15. "Quincy" prof.
16. Lady ____
17. Not happy
18. Hello in Spanish
21. Battery size
22. Rubik's puzzle
24. Not under
25. Morning
26. Tax expert
29. See 10-down
30. **This network broadcasts "Sesame Street"**
33. Robert Burns is one
34. Crimson Tide st.
35. It's in cereal
36. **A triangle, circle or square**
37. **Texas ____'s Hospital**
40. Diving bird
41. Oil additive
42. **You live it**
45. Some cameras do this automatically
46. Habituate
48. Price
49. Often, to the Bard
52. Snoopy is one. So is Garfield.
53. It oats
54. Evidence
55. Not the pick of the litter
56. A millennia
57. About to grad.
58. **Your paycheck may go here**



59. Keats wrote many
60. The body part you listen with

DOWN

1. **With 1-across, the CMC agency that fights blood related cancers**
2. **Tends to tots**
3. Period of time
4. First day of the work week
5. Taj Mahal home
6. Yes, to a pirate
7. When doubled, it hurts
8. Stocking mishap
9. Place for stitches
10. Old school; with 29-across
11. Changed color
13. **CMC agency that helps our furry friends.**
17. Pilgrimage site
19. Not round
20. Allow
23. Pause filler
27. A sweet drink
28. Consumed
30. Peas rest in these
31. Simpson child
32. ____ it up!
33. **CMC agency that helps burn victims**
37. It warms you up
38. **Sam or Whitney**
39. Part of MIT
40. Spanish word for crazy
42. Edge
43. Tomorrow or the next day
44. Popular medical drama
47. Come in
49. A black and white cookie
50. **What you eat**
51. Timbre

What your Donations can buy

DONATE	GIVE UP	BUY
\$1 PER PAY PERIOD	One candy bar per pay period	<ul style="list-style-type: none"> • Six months of day care for a child • Medicine to save the lives of three people with tuberculosis • One-on-one counseling for one youth • Income security for five elderly people.
\$2 PER PAY PERIOD	Drink coffee at the office instead of spending \$2 at Starbucks	<ul style="list-style-type: none"> • A week's worth of food for 16 families • Plants 100 sapling trees • Cleans up one mile of Buffalo Bayou
\$5 PER PAY PERIOD	Why not brown bag it one day per pay period instead of spending \$5 on lunch?	<ul style="list-style-type: none"> • Teaches 10 adults to read • Teaches 206 children how to avoid becoming victims of abuse • 25 meals for a homeless child for a month • Bicycle helmets for elementary students
\$10 PER PAY PERIOD	Go to the movies, but hold the popcorn, candy and cold drink. Good for your health and for the charity that gets your \$10 per pay period.	<ul style="list-style-type: none"> • Lunch for one student each day of the school year • School supplies for one child for an entire year • Food for 335 low-income people and families through food pantries and food drives

How to be a Smart Donor

By Maria Irshad

Want to know how a charity spends its money, but are afraid to ask? Don't be.

Donors care about the community they live in – that's why they participate in the CMC. So it only makes sense that they also want to know how their money will be spent.

Most agencies post financial information for donors on their Web sites. If you don't know the Web address, visit www.houstonhumanresources.org and click on Combined Municipal Campaign. A list of federations and agencies is posted with links to their sites.

An informed donor makes smart choices. Below are some Web sites that will help you learn more about giving.

- Federal Trade Commission: Provides information on wise giving and how to file a complaint. www.ftc.gov/charityfraud or call 1-877-FTC-HELP
- IRS: Search charitable organizations for tax information. www.irs.gov
- Charity Watch: Tips for giving wisely and other helpful hints. www.charitywatch.org
- GuideStar: Information on more than 1 million nonprofits. Also, important questions to ask yourself if you can't decide which charity you want to support. www.guidestar.org.
- Charity Navigator: Evaluates the financial health of America's largest charities. www.charitynavigator.org

CMC

continued from page 1.

pleted making Christmas for these kids and myself," Jones said.

Employees donated clothes, food and toys. Then the CMC agencies took over.

"(Prevost) asked if we'd help, and I told them we'd do more than help, we'd take it and run it," said Pastor Brett Jones, chaplain of IAH Interfaith Chapel.

Besides offering a quiet place for airport employees and visitors to mediate and pray, the chapel awards four scholarships per year and gives out thousands of dollars

to people with special needs. About 90 percent of those recipients are airport employees or relatives of airport employees.

Acting on behalf of the chapel, Cindy Emmons bought toys for the children from Wal-Mart and took the family to Marshalls to buy clothes.

"It's a wonderful family. They are so close," Emmons said. "They're so precious. And so well behaved for what they've gone through."

In 2002, Kendra's five children didn't have a Christmas tree and only received a few gifts from Jones and their church.

But last year, the gifts bought with chapel funds were brought into the house and tucked under the tree Christmas Eve, while the children were away. The children only knew about the clothes.

"When they got home, aw, man, they were just going crazy," Jones said.

Christmas morning was pandemonium, as the children ripped the wrapping off their presents, which included board games, video games, clothes, remote-controlled cars, radios, shoes and bicycles.

"Rick and Cindy and all them, they were so wonderful. They were God's gift,"

	CONTRIBUTION			PARTICIPATION		
	2003 Goal	2003 Result	2004 Goal	2003 Goal	2003 Result	2004 Goal
AFFIRMATIVE ACTION	4,000	4,910	4,000	100%	100%	100%
AVIATION	40,800	74,309	40,800	53%	63%	53%
BUILDING SERVICES	12,000	10,329	10,000	60%	66%	55%
CITY COUNCIL	4,000	6,204	4,000	44%	21%	44%
CITY SECRETARY	1,120	1,120	1,120	100%	100%	100%
CONTROLLER'S OFFICE	13,200	15,744	13,200	100%	100%	100%
CONVENTION & ENTERTAINMENT	4,000	8,653	4,000	100%	100%	100%
FINANCE & ADMINISTRATION	16,800	17,735	16,800	40%	48%	40%
FIRE	28,800	8,489	28,800	23%	2%	23%
HEALTH & HUMAN SERVICES	54,400	60,943	54,400	40%	44%	40%
HEC	9,600	4,340	9,600	30%	7%	30%
HOUSING	8,000	13,333	8,000	100%	100%	100%
HUMAN RESOURCES	14,160	20,234	14,160	100%	100%	100%
INFORMATION TECHNOLOGY	9,600	8,964	9,600	45%	54%	45%
LEGAL	8,800	9,187	8,800	40%	24%	40%
LIBRARY	36,000	48,306	36,000	50%	97%	50%
MAYOR'S OFFICE	10,400	9,136	8,000	100%	81%	100%
MUNICIPAL COURTS ADMINISTRATION	13,600	8,416	12,000	50%	23%	50%
MUNICIPAL COURTS JUDICIAL	7,200	9,421	7,200	50%	51%	50%
PARKS & RECREATION	29,600	27,021	28,000	45%	54%	40%
PLANNING & DEVELOPMENT	32,000	33,477	32,000	44%	51%	44%
POLICE	62,400	78,718	62,400	23%	10%	23%
PUBLIC WORKS & ENGINEERING	117,920	141,394	114,000	64%	64%	67%
SOLID WASTE MANAGEMENT	21,600	10,885	18,000	43%	47%	43%
TOTALS	\$560,000	\$631,268	\$544,880	38%	31%	38%

Jones said. "Them kids, they enjoyed that so much. They ain't ever had anything like that in their lives. I've never had a Christmas like that either."

Bread of Life Inc. helps homeless and destitute people gain the life skills they need to become self-sufficient. The charity gave the family a bag of toys.

St. Leo the Great parish gave the family food from the Houston Food Bank, which last year distributed more than 27 million pounds of food and other essential items, such as cleaning supplies.

Christmas dinner was a turkey, courtesy

of HAS employees.

HELPING THOSE IN NEED

According to the U.S. Census, 19.2 percent of Houston's population lived below the poverty level in 1999. That's where agencies like the Houston Food Bank, Bread of Life and the IAH Interfaith Chapel come in.

City employees donated more than \$631,000 to CMC agencies in 2003. Of that, \$16,307 went to Bread of Life, \$1,703 went to the IAH Interfaith Chapel and \$21,206 went to The Houston Food

Bank.

"I think that what we're doing in the city of Houston is a good thing," Prevost said. "Especially in hard (economic) times. Our employees are motivated. We give back to the communities we serve."

Prevost said HAS intends to make the adopt-a-family program an annual outreach event.

"If the need's there, we sure will," Barrett said.

Making Your Donation

Your department coordinator will give you a Scantron along with this handbook. (See back page for list.) When filling out the Scantron, use a pen with blue or black ink and be sure to completely darken the boxes.

1 Write your employee number (six digits) in the blank boxes under "Employee Number." If your number is only five digits, insert a zero in the first space on the left. Fill in corresponding number boxes.

2 Write your department number in the blank boxes under "Dept. Number." Fill in corresponding number boxes.

3 If you would like to contribute 1 percent of your annual gross salary, darken the "Yes" square in the 1% Club box. If you would like to contribute more than 1 percent, darken your choice under "Above and Beyond Club."

4 Darken the box that corresponds with your payment option.

5 Write the agency name on the "Name of Agency" line. Write the agency code in the blank boxes under "Agency Code." (See CMC Agency List, pages 6-11.) Fill in corresponding number boxes. If you make a mistake darken the "Void" box.

6 Write the amount contributed in the blank boxes under "Amount." Fill in the corresponding number boxes. Repeat steps 5-6 for each agency.

7 If you would like to be acknowledged by the agencies, darken the "Yes" box at the bottom left of the form.

8 In the box at the bottom right of the form, write the total amount of your contribution in the line that corresponds to your payment option of either biweekly payroll deduction, one-time payroll deduction, cash or check.

9 Be sure to sign and date the form. Return to your coordinator with check or money order if needed. Paper clips only, **Do not staple.**

SCANTRON CHECKLIST

- ☐ Are all check(s) or money order(s) attached with paper clips? **NO STAPLES!**
- ☐ Did you double-check all information on your form?
- ☐ Did you sign and date the form?
- ☐ If you are donating in memory of someone, did you attach the form with paper clips?
- ☐ Did you make a copy of the form for your records?

CMC Agency List

Most of the agencies in the CMC are represented by a federation. For example, Make-A-Wish is represented by America's Charities, and the Cystic Fibrosis Foundation is represented by Community Health Charities of Texas. The federation names are bolded and found above the alphabetical list of agencies they represent. The agencies listed under Local Charitable Agencies on page 11 do not belong to a federation.



1000 America's Charities

- 1001 American Center for Law and Justice
- 1002 American Civil Liberties Union Foundation
- 1003 American Foundation for the Blind
- 1047 American Hospice Foundation
- 1004 American Indian College Fund
- 1005 Amnesty International of the USA
- 1017 Believe in Tomorrow National Children's Foundation/Grant-A-Wish Foundation
- 1007 Breast Cancer Coalition
- 1008 Campaign for Tobacco-Free Kids
- 1048 Cancer Research and Prevention Foundation
- 1049 Cancer Research for Children
- 1010 Caring for Children Foundation of Texas
- 1011 Catholics United for Life
- 1012 Childhelp USA
- 1038 Diabetes Research and Wellness Foundation
- 1055 Diabetes Research Institute Foundation
- 1039 Dress for Success Worldwide
- 1015 Father Flanagan's Boys' Home
- 1016 Give Kids the World
- 1040 Greenpeace Fund
- 1041 Hole in the Wall Gang Fund, The

1019 Human Rights Campaign Foundation
 1018 Humane Society of the United States
 1056 I Have a Dream Foundation
 1050 Jane Goodall Institute for Wildlife Research, Education and Conservation
 1021 Make-A-Wish Foundation of America
 1022 Marywood Children & Family Services
 1057 Multiple Sclerosis Association of America
 1024 NAACP Legal Defense and Educational Fund
 1025 NAACP Special Contribution Fund
 1026 NARAL Pro-Choice America Foundation
 1027 National Black Child Development Institute
 1058 National Organization for Rare Disorders (NORD)
 1042 Native American Rights Fund
 1052 Orphan Foundation of America
 1043 PETsMart Charities
 1036 Population Connection
 1053 Reading is Fundamental
 1031 Ronald McDonald House Charities
 1032 Shriners Hospitals for Children
 1045 Texas Network of Youth Services
 1035 Vietnam Veterans of America Foundation
 1046 VSA Arts of Texas



1100 Another Way Texas Shares

1101 ADAPT of Texas
 1102 Advocacy, Inc.
 1139 American Civil Liberties Union Foundation of Texas
 1103 American Friends Service Committee
 1104 Austin Free-Net
 1107 Austin Tenants' Council
 1108 BEAT AIDS, Inc.
 1109 Breast Cancer Resource Center of Austin
 1140 Campaigns for People
 1110 Casa Marianella
 1111 Center for Public Policy Priorities
 1112 Community Partnership for the Homeless
 1141 Disability Assistance of Central Texas
 1113 Esperanza Center for Social Change
 1114 Gray Panthers
 1115 House the Homeless, Inc.
 1117 Immigrant and Refugee Rights Project
 1145 Jane's DUE PROCESS
 1146 Lesbian/Gay Rights Lobby of Texas Calkin Fund
 1119 People with AIDS Coalition - Houston
 1121 Project MEND (Medical Equipment Network for the Disabled), Inc.
 1123 Sustainable Food Center

1124 TARAL (Texas Abortion and Reproductive Rights Action League)
 1125 Texans for Gun Safety
 1126 Texas AIDS Network
 1128 Texas Civil Rights Project
 1142 Texas Coalition to Abolish the Death Penalty
 1147 Texas Inmate Families Association (TIFA), Inc.
 1132 Texas Low Income Housing Information Service
 1133 Texas Mental Health Consumers
 1134 Texas Ratepayers' Organization to Save Energy
 1135 Texas RioGrande Legal Aid, Inc.
 1136 Texas State REACT Council
 1138 TX CURE
 1143 Women's Health & Family Planning Association of Texas
 1144 Writers' League of Texas



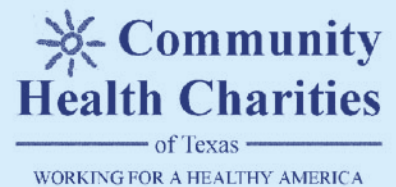
1200 Black United Fund of Texas, Inc.

1201 Afrikan Center of Well Being
 1223 Bennett House
 1204 Children & Family Institute
 1224 Class of 1981 Phillis Wheatley High School Association
 1205 Community of Tomorrow Economic Redevelopment
 1225 Community Outreach Partnership
 1208 George Thomas "Mickey" Leland Library & Museum of African History, Culture & Social Change
 1209 Inner City Action Network, Inc.
 1218 Inner City Mothers and Daughters Educational Training Program
 1219 Launch Point
 1226 NIA Cultural Center
 1212 Phoenix Outreach Community Development Corp.
 1213 Phoenix Outreach Youth Center Mission
 1220 Sahah Youth
 1221 Senior Citizens Center of Greater North Side
 1222 Sure Thing ST/2 Youth
 1228 T & T (Tuesday - Thursday) Ministry
 1227 Texas Cops & Kids
 1216 Urban Theatre
 1217 Warriors of Truth; Black Women for a Changing Society



2300 Children's Charitable Alliance of TX

2331 Birthright Humble
 2302 Boys and Girls Country of Houston
 2303 Buckner Children and Family Services
 2304 Child Builders
 2305 Children's Advocacy Centers of Texas
 2306 Children's Hospital Foundation of Austin
 2315 Initiatives for Children
 2332 Communities in Schools Houston, Inc.
 2307 Dare to Dream Children's Foundation
 2309 Family Outreach of America, Inc.
 2312 Gladney Center
 2333 Gracewood
 2313 Healthy Family Initiatives
 2314 Houston Can! Academy
 2334 I Have a Dream - Houston
 2315 Initiatives for Children
 2316 Kids Sports Network
 2317 Local Infant Formula for Emergencies/ Houston
 2318 Methodist Mission Home
 2335 Mother's Milk Bank at Austin
 2320 Odyssey House Texas
 2321 Palmer Drug Abuse Program
 2322 Prevent Child Abuse Texas
 2323 Ronald McDonald House of Houston
 2324 Ronald McDonald House of San Antonio
 2336 San Antonio Children's Museum
 2337 Small Steps Nurturing Center
 2326 Special Olympics Texas
 2325 St. Jude's Ranch for Children
 2327 Star Ranch
 2338 Texas Baptist Children's Home
 2328 Texas CASA
 2330 Writers in the Schools



1300 Community Health Charities of TX

1302 ALS Association
 1303 Alzheimer's Association
 1304 AMC Cancer Research Center
 1305 American Cancer Society, Texas Division Inc.
 1306 American Diabetes Association

Community Health Charities

continued from page 7

- 1309 American Heart Association, Inc. Texas Affiliate
- 1311 American Liver Foundation
- 1312 American Lung Association
- 1315 Arthritis Foundation
- 1320 Crohn's and Colitis Foundation of America
- 1321 Cystic Fibrosis Foundation
- 1325 Epilepsy Foundation
- 1380 Huntington's Disease Society of America
- 1329 Juvenile Diabetes Research Foundation
- 1330 Leukemia & Lymphoma Society
- 1332 Lupus Foundation of America
- 1333 March of Dimes
- 1370 Mental Health Association
- 1334 Muscular Dystrophy Association
- 1337 NAMI Texas - National Alliance for the Mentally Ill
- 1343 National Kidney Foundation
- 1345 National Multiple Sclerosis Society
- 1381 National Parkinson Foundation
- 1356 Prevent Blindness Texas
- 1357 Sickle Cell Disease Association
- 1360 SIDS Alliance - Texas Affiliate
- 1359 St. Jude Research Hospital
- 1361 Texas Scottish Rite Hospital for Children
- 1364 United Cerebral Palsy of Texas



1400 Earth Share of Texas

- 1401 African Wildlife Foundation
- 1402 American Farmland Trust
- 1403 American Forests
- 1404 American Rivers
- 1405 Audubon Foundation of Texas
- 1406 Austin Parks Foundation of Texas
- 1407 Bat Conservation International
- 1408 Bayou Preservation Association
- 1409 Beyond Pesticides/National Coalition Against the Misuse of Pesticides
- 1410 Center for Health, Environment and Justice
- 1412 Center for Maximum Potential Building Systems, Inc.
- 1471 Children's Environmental Health
- 1413 Citizens' Environmental Coalition Education Fund
- 1414 Clean Water Fund of Texas
- 1415 Conservation Fund, The
- 1416 Conservation International
- 1417 Defenders of Wildlife
- 1420 Ecology Action of Texas
- 1421 Endangered Species Media Project
- 1470 Environmental and Energy Study Institute
- 1423 Environmental Defense - Texas Office
- 1425 Environmental Law Institute

- 1426 Friends of Big Bend National Park
- 1427 Friends of the Earth
- 1428 INFORM, Inc.
- 1429 Izaak Walton League of America
- 1430 Katy Prairie Conservancy
- 1431 Lady Bird Johnson Wildflower Center
- 1432 Land Trust Alliance
- 1433 National Audubon Society
- 1434 National Parks Conservation Association
- 1435 National Wildlife Federation
- 1436 Natural Resources Defense Council
- 1437 Nature Conservancy of Texas
- 1438 Parks and Wildlife Foundation of Texas
- 1439 Peregrine Fund, The
- 1440 Pesticide Action Network
- 1441 Protect Lake Travis Association
- 1442 Public Citizen of Texas
- 1443 Public Research Works
- 1444 Rails-to-Trails Conservancy
- 1445 Rainforest Alliance
- 1449 Save Barton Creek Association
- 1450 Save Our Springs Alliance
- 1452 Sierra Club Foundation, The
- 1453 SPARK
- 1454 Student Conservation Association
- 1455 Surfrider Foundation
- 1456 Sustainable Energy and Economic Development Coalition
- 1457 Texas Bicycle Coalition Education Fund
- 1459 Texas Solar Energy Society
- 1460 The Texas Zoo
- 1461 TreeFolks, Inc.
- 1462 The Trust for Public Land - Texas
- 1463 U.S. Pirg Education Fund
- 1464 Union of Concerned Scientists
- 1465 Westcave Preserve
- 1467 Wildlife Conservation Society
- 1468 Wildlife Rescue and Rehabilitation
- 1469 World Wildlife Fund



1500 Global Impact

- 1501 ACCION International
- 1502 Africa-America Institute
- 1503 African Medical and Research Foundation (AMREF)
- 1504 Africare
- 1505 American Ireland Fund
- 1506 American Jewish World Service
- 1507 American Leprosy Foundation
- 1508 American Near East Refugee Aid (ANERA)
- 1509 American Refugee Committee
- 1510 AmeriCares
- 1511 CARE
- 1512 Catholic Relief Services - USCCB
- 1513 Childreach
- 1542 Children International
- 1515 Christian Children's Fund

- 1543 Christian Reformed World Relief Committee (CRWRC)
- 1544 Church World Service/CROP
- 1516 Doctors Without Borders USA
- 1548 ECHO
- 1517 FINCA International
- 1518 Freedom from Hunger
- 1549 Goodwill Global
- 1519 Health Volunteers Overseas
- 1520 Heifer International
- 1545 Helen Keller International
- 1521 International Eye Foundation
- 1522 International Orthodox Christian Charities
- 1523 International Relief Teams
- 1524 International Rescue Committee
- 1525 Lutheran World Relief
- 1526 Mercy Corps
- 1527 Near East Foundation
- 1528 Opportunity International
- 1550 Oxfam America
- 1529 Pan American Development Foundation
- 1531 Planned Parenthood - World Population
- 1546 Population Communication International
- 1532 Project HOPE
- 1533 Rotary Foundation of Rotary International
- 1534 Salvation Army World Service Office (SAWSO)
- 1535 Save the Children
- 1547 TechnoServe, Inc.
- 1536 UNICEF, U.S. Fund for
- 1537 Unitarian Universalist Service Committee
- 1538 United Methodist Committee on Relief
- 1539 United Seamen's Service
- 1540 World Relief Corporation
- 1541 World Vision



1800 Independent Charities of America

- 1899 4-H: National 4-H Council
- 1801 Adoptable Children
- 2516 Adoption Exchange
- 1835 Adoptions by Cradle of Hope
- 1802 Adventist Development & Relief Agency International
- 1803 AIDS and Sexually Transmitted Disease Information Services of the American Social Health Association
- 1804 AIDS Programs of the National Minority AIDS Council
- 1805 AIDS Treatment and Research Information - Project Inform
- 1806 Allergy and Asthma Network/Mother of Asthmatics
- 1878 Alzheimer's Research Foundation, Fisher Center
- 1807 American Autoimmune Related Diseases Association

1809 American Humane Association
 1810 American Nicaraguan Foundation
 2518 American Tinnitus Association
 1879 Amigos de los Americas
 1811 Animal Protection Institute
 1880 Anxiety Disorders Association of America
 2519 Armed Forces Veterans Home Foundation
 1812 Army Historical Foundation
 2501 Asian Children's Assistance Limited
 1813 ASPCA: American Society for the Prevention of Cruelty to Animals
 1814 Autism Intervention and Treatment Research
 1881 Best Buddies for Children with Mental Retardation
 1816 Brain Tumor Association, American
 1817 Breast Cancer Foundation, The Susan G. Komen
 1822 C.H.A.D.D. (Children and Adults with Attention Deficit Disorders)
 2520 Cancer Coalition, The National
 2521 Cancer Research Institute (NFCRI)
 1818 Canine Companions for Independence
 2522 Canines for Disabled Kids
 1820 CASA - Court Appointed Advocates for Abused Children
 1821 Catholic Legal Immigration Network, Inc.
 1882 Challenger Center for Space Science Education
 1823 Child Family Health International
 1824 Child Rescue International
 1826 Children Awaiting Parents
 1883 Children's Angel Flight
 1829 Children's Hope & Dreams - Wish Fulfillment Foundation
 1830 Children's Medical Ministries
 1831 Chronic Fatigue and Immune Dysfunction Syndrome Association of America
 1832 Concerns of Police Survivors, Inc.
 2523 Conservation and Protection of Public Lands
 1833 Coptic Orphans Support Association
 1834 Cornelia De Lange Syndrome Foundation
 2502 Covenant House
 1836 Diabetes Action Research and Education Foundation
 1837 Disabled American Veterans (DAV) Charitable Service Trust
 1838 Dogs for Disabled Americans (NEADS)
 1885 Dollars for Scholars
 1886 Educate the Children
 1839 FACES: The National Craniofacial Association
 2524 Family Violence and Sexual Assault Institute
 1840 Farm Animal Reform Movement (FARM)
 2525 Farm Safety 4 Just Kids
 1841 Food Allergy and Anaphylaxis Network
 2526 FRAXA Research Foundation
 1842 Fund for Animals
 1843 Giving Children Hope
 1887 Global Hunger Project
 1844 Guide Dogs of America
 2503 Hearing Foundation
 1845 Hepatitis Foundation International

2527 Hispanic Association of Colleges and Universities
 1846 Hispanic Scholarship Fund
 1847 Holt International Children's Services
 1848 Hospice Foundation of America
 1888 India Partners
 1849 Kidney Cancer Association
 1889 Leukemia Clinical Research Foundation
 1851 Little People's Research Fund
 1890 Lymphoma Research Foundation
 1891 MAGIC Foundation
 1853 Marine Corps Scholarship Foundation
 1854 Medical Education for South African Blacks
 1892 Medisend/International
 2514 Mercy Medical Airlift
 2515 Military Officers Association of America Scholarship Fund
 1828 National Children's Advocacy Center
 1850 National Council of La Raza
 1857 National FFA Foundation
 1858 National Foundation for Transplants
 1866 Obsessive Compulsive Foundation, Inc.
 1859 Oncology Nursing Society Foundation
 1895 One Child at a Time - Americans for International Aid and Adoption
 2529 OrphanCare International
 2535 Paralyzed Veterans of America Spinal Cord Injury Education and Training Foundation
 1860 Paralyzed Veterans of America Spinal Cord Research Foundation
 1896 Parkinson's Research Center, Michael Stern Foundation
 1897 Paws for Independence
 1861 Paws with a Cause
 1898 Pediatric AIDS Foundation
 2505 Philippine Children's Fund of America
 1862 Planned Parenthood Foundation
 1864 Public Employees for Environmental Responsibility
 1868 Rocky Mountain Elk Foundation
 2507 Save Babies Through Screening Foundation
 2508 Spay-Neuter Assistance Program
 1871 Special Olympics, Inc.
 1872 Special Operations Warrior Foundation
 1894 Starlight Children's Foundation
 1873 Sunshine Kids Foundation
 2530 Surgical Eye Expeditions
 2531 United States Association of Blind Athletes
 2532 United States Sportsmen's Alliance Foundation
 2533 Vanished Children's Alliance
 1874 Vegan Outreach
 2534 VHL Family Alliance
 2510 Water for People
 2511 WaterPartners International
 1876 Wildlife Habitat Council
 2512 World Hunger Year
 1877 World Impact



1600 Local Independent Charities of TX

1627 AIDS Foundation Houston
 1628 Angel Flight South Central
 1629 Arc of Fort Bend County
 1601 Arc of Greater Houston
 1630 Arc of Texas
 1631 Attention Deficit Disorders Association - Southern Region
 1603 Breast Cancer Foundation, Susan G. Komen - Houston
 1632 CanCare of Houston
 1633 Drug Prevention Resources
 1608 Greater Houston Athletic Assn. for the Physically Disabled
 1634 Houston Hospice
 1646 Houston Humane Society, The
 1642 John P. McGovern Museum of Health and Science
 1635 Lutheran Social Services of the South
 1643 Northwest Assistance Ministries
 1644 Planned Parenthood of Houston and Southeast Texas, Inc.
 1637 Planned Parenthood of North Texas
 1639 Recording for the Blind and Dyslexic
 1619 Taping for the Blind, Inc.
 1640 Tarrant Area Food Bank
 1641 Texas Association Against Sexual Assault
 1621 Texas Council on Family Violence
 1625 The Rose
 1645 Women's Resource of Greater Houston, The



1700 Neighbor to Nation

1742 ACSI's Children's Tuition Fund
 1709 Advanced Cancer Research Center
 1749 African American Self-Help Foundation
 1701 AIDS Research Alliance of America
 1702 Alpha-1 Foundation
 1705 American Foundation for Suicide Prevention
 1707 Blessings International
 1708 Brain Tumor Foundation of America
 1743 Breast Cancer Research Foundation
 1709 Cancer Immunology Research Foundation

continued on page10

Neighbor to Nation

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1710	Cancer Research Fund of the Damon Runyon-Walter Winchell Foundation
1744	Cancer Treatment Research Foundation
1711	Children's Cancer Assistance Fund
1745	Children's Food Fund/World Emergency Relief
1712	Children's Hunger Relief Fund
1750	Christian Broadcasting Network
1716	Feed the Children
1751	Fellowship of Christian Athletes
1717	Focus on the Family
1746	Foundation Fighting Blindness
1718	Glaucoma Research Foundation
1720	Guide Dog Foundation for the Blind
1724	Lions Club International Foundation
1752	MAZON: A Jewish Response to Hunger
1727	Mercy Ships
1728	Mexican Medical
1729	Miracle Flights for Kids
1730	Mission Aviation Fellowship
1732	Officers' Christian Fellowship of the USA
1734	Prison Fellowship Ministries
1735	Samaritan's Purse
1736	Society of St. Andrew
1753	The V Foundation
1739	United States Association for United Nations High Commissioner for Refugees
1740	Voice of the Martyrs
1741	World Concern: A Division of CRISTA Ministries



1900 Thurgood Marshall Scholarship Fund

1901	Alabama A&M University, Normal AL
1902	Alabama State University, Montgomery AL
1903	Albany State University, Georgia
1904	Alcorn State University, Mississippi
1948	Bluefield State College, Maryland
1905	Bowie State University, Maryland
1906	Central State University, Ohio
1949	Charles R. Drew School of Medicine and Science, Los Angeles, CA
1907	Cheyney University of Pennsylvania
1908	Chicago State University
1909	Coppin State College, Maryland
1910	Delaware State University
1911	Elizabeth City State University, North Carolina
1912	Fayetteville State University, North Carolina
1913	Florida A&M University
1914	Fort Valley State University, Georgia
1915	Grambling State University, Louisiana
1950	Harris Stowe State College, Missouri

1916	Howard State University, Washington D.C.
1917	Howard University School of Law, Washington D.C.
1918	Jackson State University, Mississippi
1919	Kentucky State University
1920	Langston University, Oklahoma
1921	Lincoln University, Missouri
1922	Lincoln University, Pennsylvania
1923	Medgar Evers College, New York
1924	Mississippi Valley State University
1925	Morgan State University, Maryland
1926	Norfolk State University, Virginia
1927	North Carolina A&T State University
1929	North Carolina Central School of Law, Washington D.C.
1928	North Carolina Central University
1930	Prairie View A&M University, Texas
1931	Savannah State University, Georgia
1932	South Carolina State University
1933	Southern University and A&M College, Louisiana
1934	Southern University Law Center, Louisiana
1937	Tennessee State University
1938	Texas Southern University
1939	Texas Southern University, Thurgood Marshall School of Law
1900	Thurgood Marshall Scholarship Fund
1940	Tuskegee University, Alabama
1941	University of Arkansas at Pine Bluff
1942	University of Maryland Eastern Shore
1944	University of the District of Columbia, David A. Clarke School of Law
1943	University of the District of Columbia, Washington D.C.
1945	University of the Virgin Islands
1946	Virginia State University
1951	West Virginia State College
1947	Winston-Salem State University
1952	York College, New York



2000 United Negro College Fund

2001	Barber Scotia College
2002	Benedict College
2003	Bennett College
2004	Bethune-Cookman College
2005	Cla in College
2006	Clark Atlanta University
2007	Dillard University
2008	Edward Waters College
2009	Fisk University
2010	Florida Memorial College
2011	Huston-Tillotson College
2012	Interdenominational Theo. Center

2013	Jarvis Christian College
2014	Johnson C. Smith University
2015	Lane College
2016	LeMoyne-Owen College
2017	Livingstone College
2018	Miles College
2019	Morehouse College
2021	Morris College
2022	Oakwood College
2023	Paine College
2024	Paul Quinn College
2025	Philander Smith College
2026	Rust College
2027	Saint Augustine's College
2028	Saint Paul's College
2029	Shaw University
2030	Spelman College
2031	Stillman College
2032	Talladega College
2040	Texas College
2033	Tougaloo College
2034	Tuskegee University
2035	Virginia Union University
2036	Voorhees College
2038	Wilberforce College
2037	Wiley College
2039	Xavier University



2100 United Way of the Texas Gulf Coast

2101	Alliance for Multicultural Community Services
2102	American Cancer Society, Texas Division
2103	American Red Cross-Greater Houston Area Chapter
2105	Avance
2106	Avondale House
2107	BACODA - Bay Area Council on Drugs & Alcohol Inc.
2108	Bay Area Rehabilitation Center
2109	Bay Area Turning Point
2110	Bay Area Women's Center
2111	Baytown Opportunity Center
2112	Big Brothers Big Sisters of Southeast Texas
2113	Boy Scouts of America, Sam Houston Area Council
2114	Boys & Girls Country of Greater Houston
2116	Career and Recovery Resources
2104	Catholic Charities
2118	Center Serving Persons with Mental Retardation
2121	Child Care Council
2122	Chinese Community Center
2123	Colorado Valley Transit
2178	Council on Alcoholism and Drugs Houston

2126 Crisis Intervention of Houston, Inc.
 2127 Crossroads: Community Partnership for Youth
 2129 DePelchin Children's Center
 2130 Family Services of Greater Houston
 2132 Fifth Ward Enrichment Program
 2199 Fort Bend Council on Family and Community Development, Inc.
 2133 Fort Bend County Women's Center
 2134 Fort Bend Family Health Center, Inc.
 2136 Fort Bend Senior Citizens, Inc.
 2138 Girl Scouts, San Jacinto Council
 2139 Girl Scouts, South Texas Council
 2137 Good Neighbor Healthcare Center
 2141 Houston Area Urban League
 2142 Houston Area Women's Center
 2169 Houston Speech and Hearing Clinic
 2144 Interfaith Ministries of Greater Houston
 2145 Jewish Community Center of Houston
 2146 Jewish Family Service
 2147 Julia C. Hester House
 2149 Literary Advance
 2150 Local Initiatives Support Corporation
 2195 Lone Star Legal Aid
 2152 Mental Health Association of Greater Houston, Inc.
 2153 Montgomery County Women's Center
 2154 Montrose Clinic
 2155 Montrose Counseling Center, Inc.
 2156 Multicultural Education and Counseling Through the Arts (MECA)
 2157 Neighborhood Centers Inc.
 2162 S.E.A.R.C.H.
 2160 San Jose Clinic
 2161 Santa Maria Hostel
 2163 Sheltering Arms Senior Service
 2164 Sickle Cell Association of Texas Gulf Coast
 2165 Spaulding for Children
 2166 Star of Hope Mission
 2167 Target Hunger
 2115 The Bridge
 2117 The Center for Hearing and Speech
 2148 The Lighthouse of Houston
 2159 The Salvation Army Houston Metropolitan Area
 2175 The Women's Home
 2168 UCP of Greater Houston
 2100 United Way of the Texas Gulf Coast
 2173 Wellsprings, Inc.
 2174 Wesley Community Center, Inc.
 2176 YMCA

Local Charitable Agencies

2201 The 100 Club
 2202 AAMA - Association for the Advancement of Mexican Americans
 2428 Air Force Aid Society
 2441 Amigos Volunteers in Education and Services, Inc.
 2440 Annie's Cottage for the Young at Heart
 2422 Army Emergency Relief
 2445 Asia Houston Network
 2204 Assist The Officer
 2206 Bali Cultural Association
 2207 Bering Omega Community Services
 2208 Blue Santa Program Inc.
 2436 Blue Triangle Multi-Cultural Assoc., Inc.
 2209 Bread of Life, Inc.
 2279 Candlelighters Childhood Cancer Family Alliance
 2210 Channel 8/Association for Community Television
 2211 Child Advocates, Inc.
 2212 Children At Risk
 2213 Children's Assessment Center
 2215 Christian Community Service Center
 2216 Citizens for Animal Protection
 2219 Cuidamos - We Care for Kids
 2419 Daughters of Virtue and Excellence Ministries, Inc. (DOVE Ministries, Inc.)
 2414 Developments in Literacy (DIL)
 2223 El Centro de Corazon
 2224 End Hunger Network
 2411 Families Under Urban and Social Attack
 2226 French-Creole Cultural Scholarship Award
 2280 Friends of Hermann Park
 2227 Friends of the Houston Public Library
 2228 Fundamentals Ink, Inc.
 2451 Furniture Bank, The
 2416 Gabriel's Gift
 2435 Good Samaritan Foundation
 2230 Guide Dogs of Texas
 2231 Gulf Coast Chapter National Railway Historical Society, Inc.
 2281 HATCH - Houston Area Team Coalition of Homosexuals
 2433 HFD Dennis W. Holder Scholarship Fund
 2233 Hillel Foundation of Greater Houston
 2297 Holocaust Museum Houston
 2234 Homes of St. Mark
 2421 Homeward Bound Prison Ministry
 2426 Houston A+ Challenge
 2236 Houston Ballet Foundation
 2237 Houston Buyers Club
 2238 Houston Center for Independent Living
 2239 Houston Center for Photography
 2430 Houston Chapter of the Ninety-Nines
 2240 Houston Fire Museum
 2241 Houston Food Bank
 2444 Houston Gunners Football Association
 2447 Houston Parks Board, The
 2243 Houston Police Activities League
 2431 Houston VA Medical Center

2232 HSPCA - Houston Society for the Prevention of Cruelty to Animals
 2283 Intercontinental Airport Interfaith Chapel
 2410 Interstitial Cystitis Association of America
 2247 Jewish Federation of Greater Houston
 2248 Juvenile Diabetes Research Foundation--Houston Gulf Coast Chapter
 2249 Keep Houston Beautiful
 2449 Kickstart
 2250 New Kid-Care
 2437 Kujichagulia, A Christian Girls' Organization
 2251 Last Alarm Club of Houston
 2252 League of Women Voters of Houston
 2253 Leukemia & Lymphoma Society
 2429 Lighthouse Center for Community Healing
 2284 Love Feast Food Pantry
 2255 M.D. Anderson Cancer Center
 2256 Macedonia Outreach Center
 2257 Make Ready, Worker Development Training, Inc.
 2258 Martin Luther King, Jr. Community Center, Inc.
 2425 Mary's Little Lamb Daycare Center
 2295 Memorial Hermann Children's Hospital
 2286 Meningitis Angels & Earth Bound, Inc.
 2413 Mothers for Clean Air
 2442 Museum of Fine Arts
 2423 Nahum's Nest Residential Group Home
 2260 National Forum for Black Public Administrators
 2261 Navidad En El Barrio
 2424 Navy-Marine Corps Relief Society
 2259 NRA Foundation
 2443 Open Door Mission
 2446 Operation Reach Community Development
 2438 Organization of Chinese Americans
 2427 Paper Houses Across the Border
 2266 Positive Project
 2267 Progressive Amateur Boxing Association
 2412 Resolve It, Inc.
 2268 S.H.A.P.E. Community Center
 2450 St. Joseph Hospital Foundation
 2418 Saint Sophia's Helping Hands
 2271 Shriners Hospitals for Children, Burns Hospital Galveston
 2270 SIRE, Inc. (Self Improvement through Riding Education)
 2290 Taking Care of Our Own Foundation, Inc.
 2439 Telecom Opportunity Institute, The
 2272 Texas Children's Hospital
 2292 Texas Equusearch Mounted Search & Recovery Team
 2298 Texas Marine Mammal Stranding Network
 2293 Union Community Fund
 2415 USO of Greater Houston, Inc.
 2432 Volunteer Interfaith Caregivers
 2448 WATER Fund
 2274 Westview School
 2275 World Youth Foundation
 2294 Young Professionals of Houston
 2276 YWCA

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